

FINANCE DEPARTMENT

The 5th January, 1972

No. 407-3FR-72/2901.—In exercise of the powers conferred by the proviso to article 309 of the Constitution of India, and all other powers enabling him in this behalf, the Governor of Haryana hereby makes the following rules further to amend the Punjab Civil Services Rules Volume I, in its application to State of Haryana, namely:—

- (1) These rules may be called the Punjab Civil Services Rules, Volume I (Haryan First Amendment) Rules, 1972
- (2) In the Punjab Civil Services Rules, Volume I hereinafter referred to as the said rules for the rule 8.86 the following shall be substituted namely; "8.86 The competent authority under

Rule 8.23 may grant to a female Government servant maternity leave on full pay which may extend up to the end of three months from the date of its commencement or to the end of six weeks from the date of confinement whichever is earlier. Maternity leave is not debited against the leave account.

- (3) In the said rules, for the rule 8.137A, the following shall be substituted, namely;—

"8.137 A, The competent authority under Rules 8.23 may grant to a female Government servant maternity leave on full pay which may extend up to the end of three months from the date of its commencement or to the end of six weeks from the date of confinement whichever is earlier. Maternity leave is not debited against the leave account."

REGULATION

The 11th January, 1972

No. 98-FR(PR)-72/1140.—In exercise of the powers conferred by the Proviso to Article 309 of the Constitution of India and all other powers enabling him in this behalf, the Governor of Haryana is pleased to make the following rules further to amend the Haryana Civil Services and posts (Revised scales of Pay) Rules 1969, namely:—

1. These rules may be called the Haryana Civil Services and posts (Revised scales of Pay) (First Amendment) Rules, 1972.
2. In the Haryana Civil Services and posts (Revised scales of Pay) Rules, 1969, in Rule 6(3), the following shall be inserted as proviso, namely:—

"Provided that no recovery shall be affected from an employee on account of fixation of his pay in the revised scale for the period intervening 1st February, 1969 and date of issue of the notification revising the same scale again."

J. S. SAROHIA,

Secretary.

The 31st January, 1972

No. 253-3FR-71/3272.—In exercise of the powers conferred by the proviso to article 309 of the Constitution of India and all other powers enabling them in this behalf, the Governor of Haryana is pleased to make the following rules further to amend the Pb. Civil Services Rules, Vol. III, as are applicable to Haryana Government employees, namely:—

- (i) These rules may be called the Punjab

Civil Services Rules, Vol. III (Haryana IIIrd Amendment), 1972.

- (ii) In the Punjab Civil Services Rules, Vol. III the following may be added after the words "by requisition" appearing in line 2 of rule 2. 91:—

"a single berth in an air-conditioned coach or"

N. N. KASHYAP, Secy.

LABOUR DEPARTMENT

The 23rd/28th February, 1971

No. 2074-4Lab-72/7633.—In pursuance of the provisions of section 17 of the Industrial Disputes Act, 1947 (Act No. XIV of 1947), the Governor of Haryana is pleased to publish the following award of the Presiding Officer, Industrial Tribunal Haryana, Faridabad, in respect of the dispute between the workman and the management of M/s National Air Products, Ltd., Faridabad.

BEFORE SHRI O. P. SHARMA, PRESIDING OFFICER, INDUSTRIAL TRIBUNAL,
HARYANA, FARIDABAD

Reference No. 59 of 1971

between

THE WORKMEN AND THE MANAGEMENT OF M/s NATIONAL AIR PRODUCTS, LTD.,
FARIDABAD

Present.—

Shri Darshan Singh, for the workmen.

Dr. Anand Parkash, for the management.

AWARD

The following dispute existing between the management of M/s National Air Products, Ltd; Faridabad and its workmen, was referred for adjudication to this Tribunal by the Governor of Haryana,— vide order No. ID/FD/347 B/16568-72, dated 31st May, 1971, in exercise of the powers conferred by clause (d) of sub-section (1) of section 10 of the Industrial Disputes Act, 1947.

“Whether the workmen are entitled to the grant of Bonus for the year 1969-70 ? If so ; with what details ? ”

On receipt of the reference, usual notices were given to the parties and they put in their respective written statements. The workmen reiterated their demand for bonus at 25% of their annual earnings. The management contested the above demand on two grounds, firstly, that the demand for bonus for the year 1969-70 was pre-mature, secondly, that the workers had willingly accepted bonus at 4% for the relevant period and as such they were estopped for raising the present dispute.

The following issues arose for determination.

1. Whether the demand for bonus for 1969-70 is premature ? If so, with what effect ?
2. Whether the workmen have willingly accepted bonus at 4% for the period in question and, therefore, they are estopped from raising the present dispute ?
3. Whether the workmen are entitled to the grant of bonus for the year 1969-70 ? If so, with what details ?

The parties have led some evidence. It is, however, not necessary to go into the merits of the case as an amicable settlement has been arrived at between the parties as per the terms and conditions given in the memorandum of settlement dated 20th December, 1971 attested copy of which is Ex. M-1. Statements of the parties have been recorded. They want the award to be made accordingly.

In view of the above, the award is made as per the terms and conditions given in the memorandum of settlement dated 20th December, 1971 annexure 'A' which shall form part of the award. In the circumstances, there shall be no order as to costs.

Dated 14th February, 1972.

O. P. SHARMA,
Presiding Officer,
Industrial Tribunal, Haryana,
Faridabad.

No. 231, dated the 14th February, 1972

Forwarded (four copies) to the Secretary to Government, Haryana, Labour and Employment Departments, Chandigarh, as required under section 15 of the Industrial Disputes Act, 1947.

Dated 14th February, 1972.

O. P. SHARMA,
Presiding Officer,
Industrial Tribunal, Haryana,
Faridabad.

B. L. AHUJA,

Commissioner for Labour & Employment, and
Secretary to Government, Haryana.

Settlement under section 12(3) of the Industrial Disputes Act, 1967.

Representing Employees :

1. Shri A. V. Ganapathi,
Administrative Officer.

2. Shri K. C. Ganguly,
Chief Engineer.

Representing Workmen :

1. Shri Darshan Singh,
President.

2. Shri Chaman Lal,
General Secretary,
Industrial Workers Union, (Regd),
Faridabad.

3. Shri Brinda Pandey.

4. Shri Bhagat Ram.

5. Shri Diwakar Mishra.

6. Shri Mukh Narain Singh.

7. Shri Rumal Singh.

Short Recital of the Case : Whereas Industrial Workers Union (Regd) has served the Management with a demand notice dated 14th November, 1971, which is under conciliation and whereas a dispute a Bonus for the year 1969-70 is pending before the Presiding Officer, Industrial, Tribunal Haryana, bearing reference No. 59 of 1971. Whereas the parties entered into negotiations and invited the Conciliation intervention of the Conciliation Officer, the parties have arrived at the following settlement.

(i) *Terms of Settlement :* That this settlement will be in continuation of the earlier settlement dated 10th November, 1969 executed under section 12(3) of the Industrial Disputes Act, 1947. This settlement will be read as a part and parcel of the above settlement and the limitations will apply to this settlement as well. It will be binding for the same period as that settlement.

(ii) *Demand for Bonus :* The Management has agreed to pay and workmen have accepted bonus for the year 1970-71 at the rate of sixteen per cent of the wages earned by the workers during the financial year 1970-71. As for the year 1969-70 4% bonus and 2% *ex-gratia* payment has been made to the workmen in full settlement of their claim. The parties will place a copy of this settlement before the Hon'ble Presiding Officer, Industrial Tribunal, Haryana, Faridabad with a prayer that an award may be given in terms of this settlement.

(iii) *Over time :* With effect from 1st January, the Management agreed to pay over-time at the rate of double the wages also to the security Guards-Chowkidars and Gate-Keepers for the over-time work done by them. The Company's Car drivers will be allotted eight hours duty with ten hours spread-over. For joining duty or going back, the drivers will have to make their own arrangements for one way passage. However, the Management has agreed to pay one-side actual bus fare, in case they have to go from the factory on their own expense. If the drivers are required to work beyond ten hours, the Management will pay double wages for the over-time work done by the.

(iv) *Night Allowance :* The Management agrees to provide one cup of tea to each worker who is required to work in the night shifts.

(v) The rest of the demands at serial numbers 2, 3 and 6, about Uniforms, Quarter Allowance and Minimum Wages respectively are not pressed by the workmen and will not be raised during the period of this settlement. It will not affect the workmen case regarding Dearness Allowance and grades and scales pending before the Industrial Tribunal.

(vi) The workmen have assured that they will give full co-operation in maintaining peaceful industrial relations and normal production.

Representing Workmen

1. (Sd.) Darshan Singh.

2. (Sd.) Chaman Lal.

3. (Sd.) Mukh Narain Singh.

Representing Employers

1. (Sd.) A. V. Ganapathi.

2. (Sd.) K. C. Ganguly.

4. (Sd.) Bhagat Ram.
5. (Sd.) Brinda Pandey.
6. (Sd.) Diwakar Mishra.
7. (Sd.) Rimal Singh.

Witnesses :

1. (Sd.) S. L. Gupta.
2. (Sd.) P. Singh.

Dated 20th December, 1971.

Signed in my presence :

(Sd.)

(M. L. Malik),

Labour Officer-cum-Conciliation
Officer, Faridabad.

Attested true copy

(Sd.)

Darshan Singh
4-2-72

Attested true copy

(Sd.)

A. V. Ganapathi
4-2-72

O. P. SHARMA,

Presiding Officer,
Industrial Tribunal, Haryana,
Faridabad.

FINANCIAL COMMISSIONER'S OFFICE, HARYANA

The 23rd February, 1972

No. 1154-E(II)-72/7061.—The Financial Commissioner, Revenue, Haryana, is pleased to appoint Shri Raj Narain Singal, Substantive Tehsildar in ordinary time scale, to the selection grade @ Rs 850 (Rupees eight hundred and fifty) per month as fixed pay, in officiating capacity, with effect from 30th July, 1971 (forenoon) against the vacancy caused on account of selection/appointment of Shri Om Parkash Singh Rao, substantive permanent selection grade Tehsildar to H. C. S. post.

H. L. GUGNANI, Dy. Secy.

AGRICULTURE DEPARTMENT

The 25th February, 1972

No. G.S.R.(Const.)Art. 309/Amd(2)/72-2955.—In exercise of the powers conferred by the proviso to article 309 of the Constitution of India, and all other powers enabling him in this behalf, the Governor of Haryana hereby makes the following rules further to amend the Punjab Subordinate Agricultural Service Rules, 1933, namely:—

1. These rules may be called the Punjab Subordinate Agricultural Service (Haryana Second Amendment) Rules, 1972.
2. In the Punjab Subordinate Agricultural Service Rule, 1933, sub-clause (b) of clause (i) of rule 8 shall be omitted.

VINEET NAYYAR,

COLONIZATION DEPARTMENT

The 24th February, 1972

No. D-II-139/1506/MAV.—Whereas the Governor of Haryana is pleased to be satisfied that land required to be taken by Government at the public expense for public purpose, namely, for the development of a Mandi including Township and Industrial Area at Naraingarh, tehsil Naraingarh, District Ambala, it is hereby declared that the land described in the specification below is required for the aforesaid purpose.

This declaration is made under the provision of section 6 of the Land Acquisition Act, 1894, to all whom it may concern and under the provision of the section 7 of the said Act, the Extra Assistant Colonization Officer, Haryana, Chandigarh, specifically appointed to exercise the powers of Collector under the said Act, is hereby directed to take order for the acquisition of the said land.

The plan of the land may be inspected in the office of the Colonization Officer, Haryana, Chandigarh, Kothi No. 1517, Sector 18-D, Chandigarh.

SPECIFICATION

District	Tehsil	Village H.B. No.	Area A. K M	Rect. No.	Description of Khasra Nos.
Ambala	Naraingarh	Naraingarh K.D. No. 88	37 1 17	35	3, 4/1, 4/2, 5, 6/1/1, 7/1, 7/2, 6/1/2, 6/3, 6/2, 8, 9/1, 9/2, 10/2, 11/1 11/2, 12, 13, 14/1, 14/2, 15/1, 15/2, 15/3, 16/1/1, 16/1/2, 16/1/3, 16/1/4, 16/2, 17/1, 17/2, 17/3, 18, 19, 20, 21, 22, 24/1, 24/2, 25/1, 25/2, 25/3, 26, 27/1, 27/2, 27/3, 28/1, 28/2, 29, 30, 31, 32
				38 32 min	
				39	5/1, 5/2, 6/1, 6/2/1, 7/1/2/1, 7/1/2/2, 7/2 8/1, 8/2, 9/1, 9/2, 9/3, 9/4, 9/5, 9/6/1 9/6/2, 10, 11/1, 11/2, 12/1/1, 12/1/2, 12/2, 12/3, 13, 14, 17/1, 17/1, 17/2, 17/3, 17/4, 17/5, 17/6, 17/7, 18, 19, 20/1, 20/2 21, 22/1, 22/2, 23/1, 23/2, 23/3, 24/4, 23/5 23/4 24/1, 24/2, 24/3, 24/5, 24/6, 26, 27, 28, 29, 30, 31, 32 min, 35 min, 34 min, 36/1 min, 36/2, 37, 1/1, 1/2, 2/1, 2/2, 3 4/1, 4/2, 356 min, 358, 359, 360 min, 363, 364 min 366 min, 367, 269 min

(Sd.) . . . Secy.

P. W. D. (PUBLIC HEALTH BRANCH)

The 24th February, 1972

No. 1474-PWII (I)-72/5924.—On his promotion on *ad hoc* basis, Shri Surjit Singh, Sub-divisional Engineer, assumed charge as Executive Engineer (Design) in the Head Office at Chandigarh on the 15th February, 1972 (A.N.)

G. V. GUPTA, Secy.

PUBLIC WORKS DEPARTMENT

B AND R BRANCH

The 22nd February, 1972

No. 2206-PWIV-(4)-72/6488.—The Governor of Haryana is pleased to reconstitute the Committee to consider the ways and means to remove the various bottlenecks in the matter of procurement of essential material for carrying out the Crash Programme of Buildings and Roads, of the following officers:—

1. The Secretary to Government, Haryana, Public Works Department (Buildings and Roads) .. Chairman
 2. The Principal Secretary to Chief Minister, Haryana. .. Member
 3. The Director of Industries and Controller of Stores, Haryana .. Member
 4. The Secretary to Government, Haryana, Food and Supplies Department .. Member
 5. The Joint Secretary to Government, Haryana, Finance Department. .. Member
 6. The Chief Engineer, Haryana P. W. D., Buildings and Roads Branch .. Member
 7. The Deputy Secretary to Government, Haryana, Public Works Department .. Member
2. The term of the Committee will be up to 31st March, 1973.

J. S. SAROHIA Secy.